

CHEMEKETA COMMUNITY COLLEGE
EXEMPT SALARY SCHEDULE
EFFECTIVE JULY 1, 2025

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		RANGE				
	ANNL.	HRLY.	ANNL.	MO.	HRLY.	ANNL.	MO.	HRLY.	ANNL.	MO.		HRLY.			
B-2	42,612	3,551	20,49	3,702	21.36	46,308	3,859	22.26	48,300	4,025	23.22	50,292	4,191	24.18	B-2
B-3	51,144	4,262	24,59	4,447	25.66	55,692	4,641	26.78	58,080	4,840	27.92	60,636	5,053	29.15	B-3
B-4	54,204	4,517	26.06	4,716	27.21	59,148	4,929	28.44	61,776	5,148	29.70	64,560	5,380	31.04	B-4
C-1	64,764	5,397	31.14	5,648	32.59	71,088	5,924	34.18	74,508	6,209	35.82	78,060	6,505	37.53	C-1
C-2	68,724	5,727	33.04	6,008	34.66	75,648	6,304	36.37	79,308	6,609	38.13	83,232	6,936	40.02	C-2
C-3	71,496	5,958	34.37	6,251	36.06	78,648	6,554	37.81	82,500	6,875	39.66	86,604	7,217	41.64	C-3
C-4	86,184	7,182	41.44	7,530	43.44	94,584	7,882	45.47	98,748	8,229	47.48	102,948	8,579	49.50	C-4
D-1	89,616	7,468	43.09	7,831	45.18	98,352	8,196	47.29	102,696	8,558	49.37	107,064	8,922	51.47	D-1
D-2	93,204	7,767	44.81	8,145	46.99	102,252	8,521	49.16	106,824	8,902	51.36	111,360	9,280	53.54	D-2
D-3	96,948	8,079	46.61	8,468	48.85	106,368	8,864	51.14	111,060	9,255	53.40	115,800	9,650	55.67	D-3
D-4	99,852	8,321	48.01	8,724	50.33	109,584	9,132	52.69	114,384	9,532	54.99	119,256	9,938	57.34	D-4
D-5	101,832	8,486	48.96	8,899	51.34	111,744	9,312	53.72	116,712	9,726	56.11	121,680	10,140	58.50	D-5
E-1	122,832	10,236													
E-2	135,108	11,259													
F-1	151,320	12,610													

*Performance based after initial step

RANGE	STEP 6		STEP 7		STEP 8		STEP 9		STEP 10		STEP 11		RANGE						
	ANNL.	MO.	HRLY.	ANNL.	MO.	HRLY.	ANNL.	MO.	HRLY.	ANNL.	MO.	HRLY.							
B-2	52,488	4,374	25.24	54,648	4,554	26.27	57,072	4,756	27.44	59,472	4,956	28.59	61,956	5,163	29.79	64,776	5,398	31.14	B-2
B-3	63,312	5,276	30.44	66,036	5,503	31.75	68,928	5,744	33.14	71,868	5,989	34.55	74,952	6,246	36.04	78,336	6,528	37.66	B-3
B-4	67,464	5,622	32.44	70,440	5,870	33.87	73,668	6,139	35.42	76,776	6,398	36.91	80,040	6,670	38.48	83,652	6,971	40.22	B-4
C-1	81,840	6,820	39.35	85,776	7,148	41.24	89,892	7,491	43.22	93,684	7,807	45.04	97,656	8,138	46.95	102,072	8,506	49.07	C-1
C-2	87,384	7,282	42.01	91,620	7,635	44.05	96,156	8,013	46.23	100,236	8,353	48.19	104,484	8,707	50.23	109,200	9,100	52.50	C-2
C-3	90,864	7,572	43.69	95,256	7,938	45.80	100,008	8,334	48.08	104,292	8,691	50.14	108,672	9,056	52.25	113,568	9,464	54.60	C-3
C-4	107,364	8,947	51.62	111,864	9,322	53.78	116,916	9,743	56.21	121,020	10,085	58.18	123,468	10,289	59.36	125,904	10,492	60.53	C-4
D-1	116,624	9,302	53.67	116,376	9,698	55.95	121,596	10,133	58.46	125,856	10,488	60.51	128,388	10,699	61.73	130,956	10,913	62.96	D-1
D-2	116,076	9,673	55.81	121,020	10,085	58.18	126,456	10,538	60.80	130,896	10,908	62.93	133,524	11,127	64.20	136,176	11,348	65.47	D-2
D-3	120,708	10,059	58.03	125,856	10,488	60.51	131,496	10,958	63.22	136,104	11,342	65.44	138,816	11,568	66.74	141,624	11,802	68.09	D-3
D-4	124,344	10,362	59.78	129,648	10,804	62.33	135,456	11,288	65.12	140,220	11,685	67.41	143,004	11,917	68.75	145,896	12,158	70.14	D-4
D-5	126,828	10,569	60.98	132,180	11,015	63.55	138,132	11,511	66.41	142,992	11,916	68.75	145,884	12,157	70.14	148,800	12,400	71.54	D-5